



SAFEGUARDING POLICY

Havering Islamic Cultural Centre acknowledges a duty of care to safeguard and promote the welfare of children and is committed to building a 'culture of safety' in which the children in our care are protected from abuse and harm.

This policy statement applies to anyone working on behalf of Havering Islamic Cultural Centre, including managers, paid staff, volunteers, sessional workers, agency staff and students.

The purpose of this policy statement is:

- To protect children and young people who receive Havering Islamic Cultural Centre's services. This includes the children of adults who use our services.
- To provide parents, staff and volunteers with the main principles that guide our approach to child protection.

We believe that:

- Children and young people should never experience abuse of any kind.
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practice in a way that protects them.

We recognise that:

- The welfare of the child is paramount.
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

As part of our safeguarding policy Havering Islamic Cultural Centre will:

- Ensure robust safeguarding arrangements and procedures are in operation.

- Promote and prioritise the safety and wellbeing of children and young people.
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.
- Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose a concern.
- Ensure that any allegation of abuse against a member of staff/volunteer is reported to the Local Authority Designated Officer (LADO). The LADO will advise if other agencies (eg police) should be informed, and the Club will act upon their advice.
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- Ensure that all safer recruitment procedures are followed and all necessary checks are made to prevent the employment of unsuitable individuals.
- Appoint a nominated child protection/safeguarding lead and a deputy child protection/safeguarding lead.
- Create and maintain an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- Ensure that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance

Contact numbers

London Borough of Havering Multi Agency Safeguarding Hub (MASH):

01708 433 222

Social Care out of hours:

01708 433 999

LADO (Local Authority Designated Officer):

Lisa Kennedy 01708 431 653

Local Authority Prevent Co-ordinator:

Emily Knight 01708 433082

Police:

101 (non-emergency)

999 (emergency)



91 Waterloo Road
Romford
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01708 741 333



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HAVERING ISLAMIC CULTURAL CENTRE

Charity Registration No: 1188207

Anti-terrorist hotline:

0800 789 321

NSPCC:

0808 800 500

This policy was adopted by the Havering Islamic Cultural Centre on 7 January 2023